



# Construct

North America's Building Trades Unions

# Your Future

Start ▶

Your Career as a  
Union Construction  
Craftsperson



## WHAT IS APPRENTICESHIP?

### Apprenticeship...

- Combines supervised, structured on-the-job training with related theoretical instruction and is sponsored by labor/management and employer groups that have the ability to hire and train in a work environment.
- Prepares people for skilled employment by conducting training in bona fide and documented employment settings. The content of training, both on-the-job and related instruction, is defined and dictated by the needs of the specific occupation within an industry.
- Has requirements that are clearly delineated in federal and state laws and regulations. The National Apprenticeship Act of 1937 (also known as the Fitzgerald Act) and many state laws provide the basis for the operation of formal apprenticeship training programs in the U.S.
- Leads to a Certificate of Completion and official journeyman status. These credentials have explicit meaning, recognition, and respect in the eyes of federal and state governments and relevant industries.
- Pays wages to its participants during the on-the-job training phase of their apprenticeship and increases these wages throughout the training program in accordance with a pre-defined wage progression scale.
- Teaches the participant by working directly under the supervision of masters in the craft, trade, or relevant occupation area.

## WHY A UNION APPRENTICESHIP?

There are many advantages in becoming a Union Apprentice. First, you're represented by a committee comprised of trustees from both labor and management with the authority to oversee your progress in the apprentice program.

You'll become a member of a Local Union, which is a group of workers in your trade that as a unit negotiates a contract with employers. Your wages throughout your career will be based on industry standards and the cost of living. You don't have to negotiate your wage as an individual and aren't required to renegotiate your wage if you change employers. Apprentices receive specified increases as they advance through the program.

In addition, the collective bargaining agreement includes a benefits package with such necessities as medical and pension plans, life insurance and educational benefits. They are part of the agreement and if you change employers, provided you are employed by another signatory contractor, they will continue without a lapse.

Union apprentices have established working conditions governing assigned tasks:

- ▶ You have union representation that can investigate unsafe conditions and give advice and support.
- ▶ Your employer is required to supply specific safety equipment and you'll receive safety training.
- ▶ Your hours of work are restricted to designated periods of time or you must be compensated at a premium rate for variations of the work hours.
- ▶ You'll have established holidays and if required to work, you'll be paid at a premium rate.

Union apprenticeship programs have a history of established comprehensive, tuition-free apprentice training. Classes are taught by qualified journeymen with practical jobsite experience. Instructors have special training and use nationally recognized textbooks. Upon completion of apprenticeship, additional classes ensure that you're trained in the latest technology and can obtain or renew required certifications and qualifications.

Upon completion of the apprentice program, you may relocate to other Local Unions in the U.S. and have the same protection offered at the original local.

In summary, as a union apprentice, you'll be compensated fairly and have the ability to advance in the industry. You'll be given courtesy and respect that qualified, dependable, industrious workers deserve.



## Local 24

### Electrical Apprenticeship Program

Electrical Apprenticeship Program is backed by the Maryland Chapter, National Electrical Contractors Association and IBEW Local 24, our five-year electrical apprenticeship program offers an in-depth introduction to the wireman trade, taking students from craftsmanship through apprenticeship.

Each participant will receive on-site job training and classroom coursework to help them build a successful career. Apprentices will have the opportunity to work on-site with a NECA contractor, giving them the opportunity to learn first-hand. The on-site work will be supplemented by coursework developed using the Electrical Training Alliance curriculum.

How to Apply  
Call: 410-247-3313  
Email: [info@jatc24.org](mailto:info@jatc24.org)  
[www.jatc24.org](http://www.jatc24.org)  
2699 W Patapsco Ave  
Baltimore, MD 21230

#### Inside Wireman Program

Starting Rate: \$20.70/hr

On-The-Job Training:  
5 Years (8,000 hrs)

Classroom instruction:  
2 years day school

(1 class every other week) followed by 3 years night school (2 classes per week)

Current Journeyman  
Rate: \$46.00/hr

#### VDV Program

Starting Rate: \$17.38/hr

160 hours of night-time classroom instruction with classes 2 nights per week

Current Installer-Technician Rate: \$31.60/hr

Job placement

On the job training

No cost for tuition

Benefits and pension



## Local Union 37



Operating Engineers perform a wide variety of challenging operating tasks. In order to master operating techniques for construction equipment the operators must account for differences in size and complexity of equipment, weather conditions, and variations in soil and machine operating characteristics. They must also be able to adapt mentally to complete a work assignment correctly and safely within a prescribed time period.

Given the demands of modern construction work, Operating Engineers must arrive at the job site ready to work productively. There is little time and tolerance for those who cannot perform their job in a proficient and professional manner.

Performance-based testing is anchored in the Training Standard Procedures, specific skills, knowledge, and attitude that an Operator Engineer must demonstrate at the job site.

Training is essential for Labor and Management in order to keep our workplace safe and productive.

5021 North Point Boulevard  
Baltimore, Maryland 21219  
(443) 242-6280

### Excellent Benefits

- 3-Year Apprenticeship Program
- Great Pay
- Health Care
- Retirement

### Qualifications

- High school diploma or GED with transcript letter
- Valid driver's license
- Reference letter from current or former employer
- Discharge papers
- Completion of the Apprenticeship application



Operating Engineers



Heavy Equipment Operators

## Local 486

Choose a great career, earn college credits with no tuition costs!

An alternative to a 4-year college, the Plumbers & Steamfitters Apprenticeship School offers a unique opportunity to blend learning skills and on-the-job PAID training into a career of a lifetime while earning up to 45 college credits at the same time. You can have all the things you want in life, make great money, and enjoy a lifestyle that is just what you want.

The UA Local 486 Plumbers & Steamfitters Apprenticeship program is a great way to get into the mechanical trades. Whether you plan to work as a commercial plumber, pipefitter, welder, or HVAC installer/technician, this program is absolutely the place to start to learn from our expert technicians, skilled journey workers, and trained managers

Since instituting the UA Local 486 Plumbers & Steamfitters Apprenticeship in 1941, the Local Union 486 has provided tens of thousands of hours of free instruction, on-the-job training, and job opportunities to participants who go on to become expert technicians, skilled journey workers, trained managers, and high-wage earners.

No experience to start and get paid to learn.

How to Apply  
[www.GetPiping.com](http://www.GetPiping.com)  
410-866-5313



### Benefits

- Wages+Benefits starting over \$28/hr
- No Tuition
- Career Coaching
- Job Placement
- State of the Art Equipment
- 40-Hour Work Week
- Pension, Medical Insurance, and 401k

### Qualifications

- High school diploma or GED
- State Issued ID
- Reliable transportation
- Eligible to work in the United States and obtain a Maryland Plumbers and HVACR license
- Pass a math test
- Pass physical and drug screening

### Five simple steps to enroll:

- Apply for admission
- Journey assessment
- Math assessment
- Interview
- Hiring & attend class
- There is a \$25 application fee. The training is a 5-year program covering the basics of all of the mechanical trades. Career paths of commercial plumber, pipefitter, welder, and HVAC installer/technician.

## Local Union 5

Ironworkers Local Union # 5 was chartered in 1901 and currently represents more than 1,000 Ironworkers in the Mid-Atlantic regions including Journeyworker, Apprentices and Retirees.

Our vision is to help lead the Ironworkers trade into a strong and thriving future. We are focused on maintaining a solid active membership, the recruitment of non-union Ironworkers, and producing apprentices year in and year out that are eager to learn the many aspects of the Ironworker trade. Ironworkers Local Union # 5 offers a multiyear apprenticeship program. Our apprentices are paid and receive health and retirement benefits while going through our apprenticeship courses and on the job training.

### Where to Apply

Ironworkers Local Union # 5  
Apprentice Program  
9301 Peppercorn Place  
Largo, MD 20774  
Phone: (301) 599-0940  
Website: [www.ironworkers5.org](http://www.ironworkers5.org)

Applications are taken the 2nd Monday of every month at 7am. Please be prepared for a brief written exam and a physical abilities test. Please wear proper construction work attire (work boots, short or long sleeve t-shirt) No tank top or open toe shoes.



### Great Pay

Starting salary is 60% of the Journeyworker wage with pay raises every 1,000 hours worked

### Excellent Benefits

- Earn while you learn
- Earn College Credits
- Receive health and Retirement benefits
- No tuition costs or College debt

### Qualifications

- 18 Years of age or Older
  - Birth Certificate
  - High school diploma, GED equivalency
  - Driver's License & Proof of Transportation
  - High School Transcripts
- Ironworkers



IRONWORKERS\_LOCALS



## Local 24

International Association of Heat and Frost Insulators and Allied Workers, Local 24 was chartered August 24, 1907. The apprenticeship program has been in existence since 1946. The union office and the apprenticeship school are located in Laurel, MD. The territory covers the District of Columbia, Maryland, Northern Virginia, and five counties in West Virginia.

The purpose of the apprenticeship program is to provide proper and uniform training for persons who desire to become skilled journeyman through an orderly method of improving the mechanical skill and technical knowledge of workers in the industry. It is a five-year program with required related instruction. Apprenticeships are available to anyone over the age of 18.

### Application and Entry Procedure

All applicants must appear in person on the first or third Monday each month between 9:00 a.m. and 12:00 p.m. to file an application. Applicants are then interviewed at a later date.

### Where to Apply

Local 24 Apprenticeship School  
901 Montgomery Street  
Laurel, MD 20707  
Phone: (301) 725-2400

### Great Pay

Make over \$78,000 per year plus benefits after completing the apprenticeship program.

### Excellent Benefits

Journeyman and apprentices receive full healthcare benefits for them and their family and also are working towards a time when they can retire with dignity and pride.

### Qualifications

- All applicants must be at least 18 years of age.
- High school diploma or GED is preferred but not required.

### Website:

[www.insulators24.org](http://www.insulators24.org)





## Local Union 100



### Jobs Performed by a Sheet Metal Worker

- Design, fabrication and installation of sheet metal products and accessories.
- Plans installation layouts.
- Fits, welds, and solders pieces which include: Heating and air conditioning ducts, roofing, air systems, spray booths, paint drying ovens, ducts and stacks, blow pipe systems, and tanks.
- Works on air pollution control systems and solar energy systems.
- Testing, Adjusting & balancing air and hydronic systems.
- Indoor Air Quality/Ventilation Verification.
- Fire Life Safety systems related to HVAC.
- AutoCAD and Revit blueprint design.
- Reads Plans and Specifications to bid, design, fabricate, install, and commission.
- Uses plans and specifications to fabricate and install architectural building systems.

### Apprentice and Journeyman Training Programs

- State certified apprentice training programs (5-year program)
- 932 hours of classroom instruction
- 8,500 hours of on-the-job training

### Requirements for Apprenticeship Program

- Must be 18 years of age
- Must be physically fit to perform the work of the sheet metal trade.
- Drug testing mandatory for acceptance into apprenticeship program
- High School Diploma or GED is not required at this time.
- Entrance Exam: Construction related math.
- Application must be on file at least one day before testing. Testing is generally held twice every three months. Testing is open from 9:00 a.m. to 3:00 p.m.
- Should have reliable transportation.

### Where to Apply

[www.smart100.org](http://www.smart100.org)

### Great Pay

Make over \$100K per year

### Excellent Benefits

Health Plan, Dental Plan, Eye Plan, Prescription Plan, 401K Plan, Pension Plan, and Vacation Fund.

### Qualifications

- Must be 18 years of age.
- High School Diploma or G.E.D not required.
- Must be physically fit to perform the work of the sheet metal trade.
- Must be able to pass a drug test prior to acceptance into the program.
- Test consists of construction related math.
- Must have a current application on file in order to take the test.
  - Test Days are announced on our website: [www.smart100.org](http://www.smart100.org)
  - Testing opens at: 9:00 am to 3:00 pm
  - No fee for exam.
- Sample tests available on our website and in person: [www.smart100.org](http://www.smart100.org)
- Applicants should have reliable transportation.



## Mid-Atlantic Regional Council of Carpenters



From sturdy framework to ornate woodwork, carpenters work in many areas of construction. They work with wood as well as concrete, drywall, plastic, metal, fiber, cork and composition materials. Carpenters use these materials to mill, fashion, join, assemble, erect, fasten and dismantle various parts of buildings. Carpenters build homes, commercial buildings, industrial facilities, roads and bridges. They also remodel buildings, install drywall and cabinets, and complete exterior and interior finishes. Carpenters should be competent in math and enjoy working outdoors.

Some carpenters specialize in one aspect of the trade such as installing concrete forms, acoustical materials.

**Application and Entry Procedure**  
To apply applicants must register to attend an information session. Information sessions are held monthly. Registrations are accepted through our website [www.mactc.net](http://www.mactc.net).

Applicants must present proof of age and photo ID, and must pass a substance abuse screening before admittance to the apprenticeship program. Applicants must be eligible to work legally in the U.S.

**Where to Apply**  
[www.mactc.net](http://www.mactc.net)

**Our Address is:**  
8510 Pennsylvania Avenue  
Upper Marlboro, MD 20772  
Phone: (301) 736-1696

### Great Pay\*

- First year apprentices make \$18.84 per hr. with benefits. Graduates make \$31.40 to \$34.62 per hr. with benefits.

### Excellent Benefits

- Health Insurance
- Pension Plan

### Qualifications

- Applicants must be at least 18 years old.
- Applicants must be physically able to perform the work of the trade and meet other entrance qualifications.
- Applicants must be eligible to work legally in the U.S.
- MACTC may require a medical examination.
- Proof of the completion of high school or a GED is required.
- Applicants must pass a substance abuse screening.





# Bricklayers & Allied Craftworkers

## Local 1 - MD, VA, & DC

One of the oldest unions in North America the Bricklayers & Allied Craftworkers represents the skilled bricklayers, stone and marble masons, tile setters, terrazzo and mosaic workers, finishers, and pointer/cleaner/caulkers. The Journeyperson of Bricklayers and Allied Craftworkers Local 1 lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances to construct or repair walls, partitions, arches, sewers, and other structures.

### Tracks

- Brick & Block layers  
3 year apprenticeship program
- Stone & Marble masons  
3 year apprenticeship program
- Tile & Terrazzo worker  
4 year apprenticeship program
- Marble, Tile & Terrazzo finisher  
3 year apprenticeship program

### Application and Entry Procedure

Applications accepted the first Wednesday of each month from 9 a.m. to 3 p.m.

### Where to Apply

305 Compton Avenue  
Laurel, MD 20707  
Phone: (240) 695-9463  
Fax: (240) 695-9467

### Great Pay

Journeyman make \$20 to \$42 per hour and an additional \$8 to \$19 per hour in benefits. Apprentices start between 50 -70% of the journeyman scale with incremental increases.

### Excellent Benefits\*

- Life Insurance
  - Dental Care
  - Vision Care
  - Annuity
  - Hospitalization
  - Prescriptions
  - Pension
  - Vacation Fund
- \* *Benefits are determined by the members in their areas and will be different in some areas.*

### Qualifications

- Age - Minimum age 17.
- Education - Preferably a high school graduate or G.E.D.
- Physical Condition - Must be physically able to perform the work of the trade and be able to work a normal workweek on a regular basis.
- Must have a driver's license and reliable transportation.
- Must have a Social Security card.
- Pre-job drug screening test.

## Local 11 - DC Metro Area Local 710 - Baltimore Metro

The Baltimore Washington Laborers Joint Training Fund is the Training arm of the Local Unions. Our purpose is to; Provide Construction Craft Laborers' training to gain new skills or upgrade their current skills. Laborers new to the trade can acquire the necessary skills to enter the construction industry with confidence.

Construction Craft Laborers' Apprenticeship has multiple tracks: Building Trades, Heavy Highway, Utility, and Environmental. We believe this is an added advantage to our apprentices because an individual can change tracks or experience construction from different viewpoints while they determine what best fits their: personality and lifestyle.

We believe in Active Based Learning, where the participants are the center of the learning environment. Using third party accredited training materials and ANSI Certified Adult Educators facilitating the learning environment, we provide a unique learning environment that can meet the needs of our participants regardless of background and educational level.

The Construction Craft Laborers' Apprenticeship program is unique among other construction trades' apprenticeship programs in that we stripped all roadblocks to membership from our standard. To enter our apprenticeship program, one must only apply and attend an interview. We do not have placement exams or other requirements that make it harder for individuals.

To apply for membership, you can simply come to our training schools and fill one out in person or the QR code below.

### Eligibility Requirements

In order to be eligible to participate in the Construction Craft Laborers' Apprenticeship Program applicants must meet the following qualifications:

- Minimum of 18 years of age (birth certificate required).
- Minimum of 10th grade education (copy of school transcript required). An applicant may apply for the program with less than a 10th grade education providing he/she agrees to enter and completed a GED program within 12 months or less.
- Must be physically capable of performing work duties of the trade.
- Completion of apprenticeship application form.



Baltimore-Washington  
Laborers' Training &  
Apprenticeship

## Local 669



The JATC governs all training for Sprinkler Fitters Local 669. This encompasses our more than 10,000 active journeyman and more 4,000 apprentices.

The apprenticeship program is a five-year program with on-the-job training and a 19 course correspondence through a nationally recognized university. Once you have entered the apprenticeship program and have completed your six-month probationary period you will be become a member of Local 669. An apprentice is paid at a percentage of the journeyman wage. Each six months of the apprenticeship the apprentice records are reviewed to make sure that there is satisfactory progress both on-the-job and in the related training courses. Satisfactory progress means advancement to the next classification and a wage increase until the apprentice completes the five-year program.

### Where to Apply

Sprinkler Fitters Local Union 669  
Joint Apprenticeship & Training Committee  
7050 Oakland Mills Road, Suite 100  
Columbia, MD 21046  
Phone: (410) 312-5202  
Toll Free: (800) 638-0592  
Website: [www.sprinklerfitters669.org](http://www.sprinklerfitters669.org)

### Great Pay

The wage rate of apprentices is determined by the "Class" of the apprentice. The apprentice will receive the appropriate percentage of the journeyman wage rate in the state where he/she is working. The sprinkler fitter wage rate is negotiated state by state, based on the economic conditions of the state.

### Excellent Benefits

Both the Health and Welfare and Pension programs are among the finest in the construction industry.

### Qualifications

- Must be at least 18 years old.
- Must have a high school diploma or GED.
- Must be physically fit to do the work of the trade.
- Must have other than dishonorable discharge from the military (if applicable).
- Must pass appropriate drug test.





## District Council 51

The Finishing Trades Institute of Maryland, Virginia, Washington, D.C. and Vicinities, the educational department for the International Union of Painters and Allied Trades District Council 51, offers opportunities in apprenticeship and an intense work study program in which the student, upon graduation, obtains Journeyman Status in the trade of Commercial Painter / Wall Coverer, Drywall Finisher / Industrial and Bridge Painter or Glazier and Architectural Metal Worker. Each Apprenticeship Trade offered as a separate career path.

The Finishing Trades Institute of Maryland, Virginia, Washington, D.C. and Vicinities also provides continued education and training to keep its Journeyman the safest working, most qualified and productive workers in the industry. The FTI offers Skill enhancement and Health and Safety Training to allow all members the opportunity to further develop their skills and increase their knowledge, exposing them to new technologies, advancements in the industries and preparing them for the future.

To find out more about us please visit us at online. [ftimdvad.edu](http://ftimdvad.edu) and click on the Apprenticeship link

**THE FINISHING TRADES INSTITUTE**  
4700 Boston Way  
Lanham, Maryland 20706

### Great Pay\*

Make over \$70,000 per year plus benefits after completing the apprenticeship program.

### Excellent Benefits

- Health Coverage
- Pension Plan

### Qualifications

- 17 years of age at the time of application
- Pre-employment urinalysis prior to admission
- Must have reliable transportation to work and school



## Local 891



Cement masons and plasterers are the craftspeople who work primarily with concrete and plaster materials, using a variety of skills and tools unique to this basic trade. An apprentice working as a cement mason will do the “finishing” work that complete jobs like curbs and sidewalks on highways, buildings, and in communities. Plasterers are craftspeople whose work might include ornamental and decorative plaster installation, restoration projects, sculpting, installing veneers and artificial marbles, or creating molded props for the entertainment industry utilizing the tools, adhesives and skills learned in apprenticeship training.

### Tracks

- Cement Masonry
- Plastering

### Application and Entry Procedure

Applications are accepted the first week of February, Monday through Friday - 8:00 a.m. to 4:00 p.m. Each applicant should bring their high school diploma or GED, a valid driver’s license, and their social security card. After successfully passing the drug test, the applicant will be called back to sign formal apprenticeship agreement papers. They will then be required to report to the union office to apply for membership.

### Where to Apply

Jim Miller  
1517 Kenilworth Avenue, NE  
Washington, DC 20019  
Phone: (202) 398-5858  
Fax: (202) 399-2733

### Great Pay

Starting wages are 55% of journeyman scale with annual increases every six months up to 95% of journeyman scale.

### Excellent Benefits\*

- Health and Welfare Plan
- Retirement Pension Plan

### Qualifications

- Be at least 18 years of age
- Have 11th grade education or equivalent
- Have reliable transportation
- Be in good physical condition



## Local 10

The International Union of Elevator Constructors, Local 10 was established in 1902. There is no other vehicle in the world that moves more people and material than elevators, escalators, moving walkways, home lifts, wheelchair and handicap lifts. The elevator industry is ever changing. With these rapid changes in technology comes a higher demand for individuals to repair, install, maintain, and modernize these transportation modes.

The National Elevator Industry Education Program (NEIEP) was established in 1968. It is a 4-year registered program. After finishing the 4-year apprenticeship a member can continue his or her education and obtain an Associate Degree of Applied Science in Elevator Construction from Ivy Tech Community College of Indiana.

### Requirements

- 18 years of age
- Drivers License
- Social Security Card
- Birth Certificate
- DD 214 if military
- Sealed Transcripts

### Application and Entry Procedure

1. Fill out application
2. Come back for the EIAT test (Elevator Industry Aptitude Test)
3. If applicant receives a 70% or better on the test he/she will be brought back for an interview. The interview is with one representative from Labor and one from a signatory company.

### Where to Apply

I.U.E.C. Local 10  
9600 Martin Luther King Jr. Hwy.  
Lanham, MD 20706  
Website: [www.iueclocal10.org](http://www.iueclocal10.org)  
NEIEP Website: [www.neiep.org](http://www.neiep.org)

### Contact Information

Phone: (301) 459-0497 ext. 17

### Great Pay

An elevator mechanic makes over \$70,000 USD per year in wages after completing the apprenticeship program.

### Excellent Benefits

- 8 Paid holidays
- 2 weeks paid vacation during the first 5 years
- 3 weeks paid vacation after the first 5 years
- Healthcare
- Pension
- Annuity
- EIWPF
- NEIEP

### Qualifications

Minimum age for applicants is Eighteen (18) years old.





# Local 5



### Apprenticeship

The plumber apprentice works four days a week assisting plumbers installing and maintaining systems. Along with the on-the-job training the apprentice attends one day of in-class training from September through July. The apprenticeship program is completed in 5 years.

### Application and Entry Procedure

Applications must be made online at [local5training.com](http://local5training.com). The Washington DC Joint Plumbing Apprenticeship Committee (JATC) accepts applications for the Apprentice Program all year but intakes apprentices in late winter and spring. There is an application fee.

The following documentation must be presented at time of application:

- Birth Certificate or Passport
- Valid Driver's License or Valid State issued identification card
- High School Diploma or GED Certificate
- Transcript of Grades (sealed school envelope, raised school seal, digital copy from school) or GED Test Scores
- If you have a transcript from another country, have your Embassy verify in writing.

that it is equivalent to U.S. High School standards

### Our School

The James C. Spencer Local 5 Training Facility  
5000 Forbes Blvd, Lanham, MD  
Phone: 301-552-3505  
Website: [www.local5training.org](http://www.local5training.org)

### Our Union

Plumbers Local 5 Union Hall  
4755 Walden Ln, Lanham, MD  
Phone: 301-899-7861  
Website: [www.local5plumbers.org](http://www.local5plumbers.org)

### Great Pay

Annual pay increases.

### Excellent Benefits

- Health Insurance
- Pension Plan

### Qualifications

- Ability to pass DOT physical.
- Ability to pass a drug test.
- Have a high school diploma (with transcripts) or a GED.
- Provide a copy of your birth certificate.
- Have a valid driver's license with a 3-year driving record.



## Local Union 602



The Joint Apprenticeship and Training Committee has been federally registered with the Bureau of Apprenticeship and Training since September 1944. When you are accepted into the program, you'll start right away as an apprentice, earning good wages and working side-by-side with experienced members of the trade. You'll be eligible for promotion and increased pay too. Along with this invaluable on-the-job training, you'll take classes at the UA Mechanical Trade School in Landover, MD or Springfield, VA, recognized as one of the finest institutions of its kind in the world.

Your tuition for the classroom training won't cost you a cent. That's more than \$25,000 worth of education free—and all the while you're a well-paid wage earner, on your own, making a good living.

Upon graduation in five years, you'll be a certified journeyman steamfitter, and well on your way to a solid career in one of the most skilled and highlypaid of all mechanical trades.

### Application and Entry Procedure

Must provide the following documentation at time of application:

- High school diploma (or letter stating that you will be graduating by June) or GED certificate with scores.
- Official high school transcript in a sealed envelope from your high school.
- Social Security card
- Birth certificate
- Government issued photo identification (driver's license preferred).
- DD 214 (if a veteran)

### Where to Apply

UA Mechanical Trades School  
8509 Ardwick-Ardmore Road  
Landover, Maryland 20785

UA Mechanical Trades School  
7552 Accotink Park Road  
Springfield, VA 22150

Website: [steamfitters-602.org](http://steamfitters-602.org)  
For information: [info@602training.org](mailto:info@602training.org)

### Great Pay

- **1st year - 47% rate**  
\$23.63/hour and  
\$36.11 with benefits
- **2nd year - 55% rate**  
\$27.65/hour and  
\$40.13 with benefits
- **3rd year - 65% rate**  
\$32.68/hour and  
\$49.16 with benefits
- **4th year - 75% rate**  
\$37.70/hour and  
\$54.18 with benefits
- **5th year - 80% rate**  
\$40.22/hour and  
\$64.21 with benefits
- **Journeyman**  
\$50.27/hour and  
\$74.26 with benefits

*\*Rates good through 2024*

### Excellent Benefits

The Steamfitters Local 602 offers self-insured Medical, Pension, Annuity and Training program.

### Qualifications

- A High School Diploma or G.E.D.
- Ability to pass a basic math test and a drug test
- Computer Literacy
- Good work habits
- An interest in math and science
- Ability to work well with others
- Desire to build a challenging





# Electricians and Telecommunications Technicians

## Joint Apprenticeship Training Committee Local 26 IBEW - NECA

The Joint Apprenticeship Training Committee (JATC) electrical apprenticeship program is an accredited education program. It requires a student with strong math and sciences skills who is dedicated to advancing their career. Once Apprentices complete their training, they are Inside Journeymen Wireman.

Classes take place in cutting-edge facilities in Lanham or Manassas. Classrooms are wired for video on demand allowing instructors to call up training videos, lesson plans and presentations. They also have built in lab space, where students sharpen their skills on actual equipment. Finally, all of the building's power equipment has been placed where students can familiarize themselves with what they will encounter on the jobsite.

### Tracks

- **Inside Electrical Track**  
5 year program with minimum: 800 hours of instruction, 8,000 hours of on-the-job training
- **Residential Track**  
5 Year program with minimum: 160 hours of instruction, 10,000 hours of on-the-job training
- **Telecommunications Track**  
3 Year program with minimum: 480 hours of instruction, 4,800 hours of on-the-job training

Application and Entry Procedure Applications are accepted online at [www.jatc26.org](http://www.jatc26.org). You may verify your documents between 8:00 a.m. and 2:00 p.m. The application process is similar to applying for college. While SAT scores are not required, applicants must provide their high school transcripts showing a passing grade in Algebra I and take a qualifying exam.

### Main Location

4371 Parliament Place, Suite A  
Lanham, MD 20706  
Phone: (301) 429-2575  
Email: [emailus@washdcjatc.org](mailto:emailus@washdcjatc.org)  
Apply online at: [www.jatc26.org](http://www.jatc26.org)  
(See website for a list of all locations)



### Great Pay\*

- **Inside Electrical Track**  
After you complete this program you can make more than \$84,800\* when working 2,000 hours a year. Plus, you'll earn more than \$28,600\* a year worth of Health and Retirement Benefits.

### Residential Track

- After you complete this program you can make more than \$55,100\* when working 2,000 hours a year. Plus, you'll earn more than \$17,500\* worth of Health and Retirement Benefits.

- **Telecommunications Track**  
After you complete this program you can make more than \$51,000\* when working 2,000 hours a year. Plus, you'll earn more than \$16,000\* a year worth of Health and Retirement Benefits.

\* Rates good through November 2014

### Excellent Benefits

- Paid holidays (with apprentice license)
- Health and Retirement Benefits

### Qualifications

- Applicants must be 18 years of age.
- Applicants must submit an official copy of their High School Transcripts or GEDs.
- Applicants must have a passing grade in Algebra 1 or GED equivalent.
- Applicants are required to take an aptitude test.



# International Union of Operating Engineers

## Local 99

International Union of Operating Engineers Local 99 was chartered March 24th, 1902. The apprenticeship program has been a part of educating future Engineers in the District of Columbia and surrounding jurisdictions since June 20th, 1947.

### Requirements

- Applicants must be 18 years of age by the date of application.
- All persons interested in making application must submit to a pre-admission drug screening.
- Any applicant refusing to submit to the preadmission drug screen will not be permitted to advance to the next step in the screening process.
- In addition, we require that the following documents be submitted to the Joint

### Apprenticeship Program of Local 99

- Birth Certificate
- Proof of U.S. Citizenship or eligibility for employment under U.S. Immigration laws
- Transcript from last school attended

### Where to Apply

International Union of Operating Engineers  
9315 Largo Drive West, Ste. 250  
Upper Marlboro, MD 20774

### Contact Information

Mark R. Brandt  
Training Coordinator  
IUOE Local 99  
301-909-0606  
[www.iuoeocal99.org](http://www.iuoeocal99.org)

### Great Pay

Local 99 Apprentices starting pay is 50% of a Licensed Engineer, increasing 5% every 6 months.

### Excellent Benefits

- Paid Holidays
- Health Coverage
- Pension Plan
- Debt Free Education





# International Union of Operating Engineers

## Local 77

The International Union of Operating Engineers Local 77 is a building and construction union which has proudly served heavy equipment engineers since 1902. The training trust is jointly sponsored by Local 77 and signatory contractors. Apprentices receive free training through the “earn while you learn” program. The apprenticeship program is completed in 3 years and includes on-the-job, field, and classroom training.

### Application and Entry Procedure

Applications are accepted in person and on line 2 days in August and more if needed. Call for specific dates.

### Where to Apply

2114 Fiddler Lane  
Accokeek, MD 20607  
Phone: (301) 283-3476  
Website: [www.iuoelocal77.org](http://www.iuoelocal77.org)

### Great Pay

Annual pay increases.

### Excellent Benefits

- Health Insurance
- Pension Plan

### Qualifications

- Ability to pass DOT physical.
- Ability to pass a drug test.
- Have a high school diploma (with transcripts) or a GED.
- Provide a copy of your birth certificate.
- Have a valid driver’s license with a 3-year driving record.



# Baltimore-DC Metro Building Trades Council

The Baltimore-DC Metro Building Trades Council affiliates operate worldclass registered apprenticeship programs that train workers to become highly skilled, six-figure-earning construction workers through a debt-free, technologically advanced education. These earn-as-you-learn programs pay family-sustaining wages and provide health care coverage and retirement benefits from day one.



Our construction registered apprenticeship supplies our country with the best American workers to build the roads, bridges, schools, and water and energy systems that keep America safe and competitive.

With over 20 facilities serving the Great Baltimore and DC region, our registered apprenticeship programs provide years of the best construction training in the business, equipping local workers with top-notch trade skills for fulfilling lifelong middle-class careers in the building trades.

## Preparing for the Building Trades Apprenticeship

The Baltimore-DC Building Trades (BDCBT) sponsors comprehensive apprenticeship readiness programs (ARPs) throughout the area. These programs provide a gateway for local residents to have an introduction to a construction career and prepare them for the apprenticeship. State and local Building Trades Councils administer ARPs, and they teach NABTU's nationally recognized Multi-Craft Core Curriculum (MC3).

### Contact Information:

Nick Cummings  
Training Director  
Baltimore DC Metro Building Trades  
5829 Allentown Road  
Camp Springs, MD 20746  
Phone: (301) 899-8134  
[www.bdcbt.org](http://www.bdcbt.org)







# Build Your Career

