

Greetings!

We are filled with immense pride and gratitude for the milestones we've achieved together over the past year. Our work impacted every stakeholder in the construction industry. From launching a childcare stipends program, to advocating for quality jobs, to strengthening union placements for underrepresented community members, each success is a testament to the hard work and dedication of our incredible network of partners, supporters and participants.



Here are a few highlights of what we achieved together in 2023:

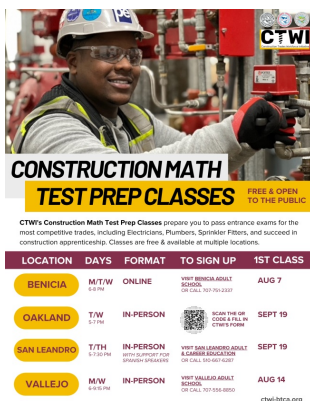
- **Supporting job seekers with stipends** - CTWI, and our network of partners, have been able to financially support close to 100 apprentices and pre-apprentices by distributing stipends during their training. These stipends cover expenses ranging from transportation to childcare. In December alone, our partnership distributed childcare stipends to 18 households ranging in value of \$5,000-\$10,000 per individual.
- **Putting down roots in Solano County** - CTWI strengthened relationships in Solano County by leading 9 high schools on a day-long tour of 5 apprenticeship training centers. Over 100 students and a dozen county education leaders learned about 21st century career opportunities in the construction trades.

- **Winning union market through Labor Standards** - CTWI and our partners are leading decarbonization efforts with the City of Berkeley's Just Transition Pilot Program. This project will help low- to moderate-income households in Berkeley benefit from energy upgrades and ensure a union foothold in the residential retrofit market, helping more workers access high-road jobs in our community.
- **Educating the next generation of union construction workers** - CTWI and 5 school district partners (Oakland Unified, Vallejo City Unified, West Contra Costa Unified, Dublin Unified, Livermore Valley Joint Unified School Districts) across the East Bay Area were awarded funding to develop MC3 Pre-Apprenticeship Programs to educate, train and place local, high school graduates into union apprenticeship careers. Program design and implementation will begin in 2024.

For more details on our work and outcomes, click here to access our [5 Year Community Impact Report](#).

We are certain that with your continued support and enthusiasm, we'll continue building on these successes in 2024.

Other Upcoming Events



CONSTRUCTION MATH TEST PREP CLASSES FREE & OPEN TO THE PUBLIC

CTWI's Construction Math Test Prep Classes prepare you to pass entrance exams for the most competitive trades, including Electricians, Plumbers, Sprinkler Fitters, and succeed in construction apprenticeship. Classes are free & available at multiple locations.

LOCATION	DAYS	FORMAT	TO SIGN UP	1ST CLASS
BENICIA	M/T/W	ONLINE	WEST BERNICIA ADULT SCHOOL OR CALL 925-926-2222	AUG 7
OAKLAND	T/W	IN-PERSON	WEEK 100 USE COOL & FILL IN CTWI'S FORM	SEPT 19
SAN LEANDRO	T/TH	IN-PERSON	WEST SAN LEANDRO ADULT & SENIOR CENTER SPRING SPRING ST	SEPT 19
VALLEJO	M/W	IN-PERSON	WEST VALLEJO ADULT SCHOOL OR CALL 707-586-8800	AUG 14

ctwi-otcca.org

Construction Math Test Prep Classes Resume
Job Seekers can find free help to prepare for trade entrance exams at Benicia Adult School, Vallejo Adult School and in Oakland at the CTWI-run class. These evening classes offer math instruction, mechanical reasoning skills and test taking strategies. Please share with someone interested in a trade.



ENTRY TO APPRENTICESHIP
Virtual Workshop
February 15th 2024
6pm - 7pm

- Learn tips from other women on how to get in and stay in the trades.
- Wages & Benefits
- Questions & Answers

SIGN UP TODAY

Tradeswomen.org
For more information email: divincion@tradeswomen.org
@Tradeswomen1979

Entry to Apprenticeship Workshop Hosted by Tradeswomen, Inc
Tradeswomen, Inc is hosting an Entry to Apprenticeship online workshop February 15, 6-7 pm.

Anyone interested in the trades can register [here](#).

Recruiting Now!

Apprenticeship & Program Openings

Find openings and application instructions at ctwi-btca.org.

Apprenticeship Openings

- **Alameda County Electrical JATC (IBEW 595)** - Accepting application through Feb 20, 2024
- **Plumbers & Steamfitters UA 159** - Accepting applications March 25-April 5

Program Openings

- **Rising Sun Center for Opportunity MC3 Women's Cohort** - Starts Feb 26
- **Cypress Mandela MC3 Program** - Starts March 11

Thank you for being a vital partner in our work. Here's to another year of growth, progress, and unforgettable experiences!

As always, we'd love to hear from you. Feel free to contact me at beli@ctwi-btca.org.

In Solidarity,
Beli



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