

Greetings!



IBEW 595 Alameda County Electrical JATC

We are starting off the new year with some exciting news. After months of collaboration and partnership with CTWI, **IBEW 595 has revised their JATC standards to allow for expedited entry of MC3 pre-apprenticeship graduates!** This means successful graduates from MC3 pre-apprenticeship programs can now skip the IBEW 595 entrance exam and proceed directly to interviews.

This is the kind of policy change our region needs to build the next generation of diverse, local and skilled tradespeople. Assisting trades to revise their JATC standards has been and continues to be a major CTWI initiative. Here's why:

- **For the trades**, expedited entry gives them first access to the vetted, trained and diverse pool of local talent found in MC3 pre-apprenticeship programs.
- **For the training providers**, expedited entry recognizes the high-quality job training that [MC3 pre-apprenticeship program partners](#) provide.
- **For the MC3 graduates**, expedited entry recognizes their hard work and removes a potential barrier that could stop them from reaching their ultimate goal of joining a union trade.

This is the first trade to revise their JATC standards in 2023, and we commend IBEW 595 for their leadership in taking this step. **If your trade is interested in setting a new precedent with your JATC standards, please contact [Juan Calderon](#) for support.**



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Recruiting Now!

Trade & Program Openings

- **Apprenticeship Openings** - IBEW 595, Operating Engineers Local 3 and others will have apprenticeship applications open in February. Find a complete list of upcoming openings on [our website](#).
- **MC3 Pre-Apprenticeship Programs** - New 2023 cohort dates have been announced for MC3 pre-apprenticeship programs at RichmondBuild, FutureBuild, YouthBuild, Rising Sun and Cypress Mandela. Find cohort details [here](#).
- **Construction Test Prep Classes** - Construction Test Prep Classes can help job seekers sharpen the skills they need to pass trade entrance exams. Classes are currently open at 7 adult schools in the Bay Area. See all available classes [here](#).
- **MC3 Advisory Committee** - CTWI is looking for 5-10 trade reps to join our [MC3 advisory committee](#) in 2023. This is an opportunity for Trade Partners to develop deeper relationships with our partner MC3 programs and have input on the skills these programs teach. To join or learn more about the committee, please message [Juan Calderon](#).

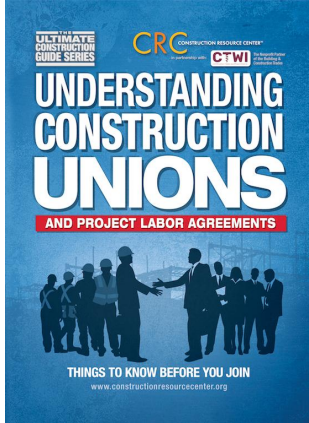
Upcoming CTWI Workshops

[Construction University: How to Support Students Access Union Construction Apprenticeship](#)

February 1 from 8:30-10:30 AM

This in-person workshop is designed for school district guidance counselors and instructors who are supporting students plan their post-graduation path. CTWI will share the benefits, pathways, requirements and application processes to enter the different building and construction trades after high school graduation. Please contact [Megan Nazareno](#) if you're interested in attending. Space is limited.

February 8 & 22 from 3-6:30 PM



CTWI will be leading a 2-part series of in-person workshops for contractors in partnership with Emerald Cities Collaborative. Workshop topics will include Understanding Project Labor Agreements and How to Become a Signatory Contractor.

If you'd like to learn more about these topics or provide similar workshops for your organization, please contact [Juan Calderon](#).

Looking back on 2022, we want to thank you for what we've achieved. [Here's just a sampling](#) of what we achieved in the past year.

We had the chance to celebrate with many of you at the Building Trades Council's 48th Annual Luncheon in December, but for those we didn't celebrate with, **THANK YOU**. This work is never done alone and your partnership is essential in advancing economic and social justice in our community.

We want to give a special thanks to our [luncheon sponsors](#). Thank you for supporting our work and for helping us grow.

CTWI has big goals set for 2023. Expanding relationships with contractors, increasing placement opportunities for MC3 grads and advocating for labor standards that ensure high-road careers are just a few. If you want to get more involved as a donor or partner this year, [contact us](#).

As always, we'd love to hear from you. Feel free to contact me at beli@ctwi-btca.org.

In Solidarity,
Beli

We're Hiring! - CTWI is hiring! Could you help us spread the word? All of our current job openings are posted on [our website](#).



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