

Greetings!



President Biden at 2023 North America's Building Trades Unions National Conference

We kick off the month of May celebrating **International Workers Day** - a tribute to organized labor, collective bargaining, and our high-caliber Union apprenticeship programs. The union model is a 100-year-old system that is proven to get the work done with a high degree of quality, while simultaneously uplifting millions of Americans to the middle class. Unions are synonymous with High-Road; they are the best pathway to the American Dream.

Last week, President Biden announced his reelection campaign at the North America's Building Trades Unions National Conference, where CTWI had an opportunity to [present](#) on the impact of our Construction Math Test Preparation Programs as an innovative solution to removing barriers for underrepresented populations accessing trades careers.

Over his term as president, President Biden has shown a strong commitment to union labor. Through the Bipartisan Infrastructure Law & Inflation Reduction Act, Biden has committed to pouring millions into large scale infrastructure projects and residential retrofits essential to confronting climate change.



Executive Director Beli Acharya leading a national workshop on Construction Math Test Prep Classes

These commitments are invigorating, but it's also clear that new apprentices will be needed to complete these projects.

To ensure that we are able to meet this demand, over the past two years, CTWI and our network of East Bay MC3 Pre-Apprenticeship Programs and Community Partners (**Cypress Mandela Training Center, FutureBUILD, RichmondBUILD, Rising Sun Center for Opportunity, Tradeswomen, Inc, and Center for Employment Opportunities**) have trained over **650 job seekers**, including women, people of color, youth and the formerly incarcerated for union construction careers. Of the 650, **27% were placed into union apprenticeship programs**, of which **25% were women and 64% were minorities**.

This is just the beginning! Our Regional Coalition was just awarded \$3,000,000 by the California Workforce Development Board to expand our efforts to ensure more local, diverse and skilled job seekers are trained and prepared for 21st century careers in the unionized construction trades. To learn more about this work, reach out to [Megan Nazareno](#).

Event Highlight:

Piping Trades Apprenticeship Open House with UA 342



Last week, CTWI hosted over 40 job seekers from MC3 pre-apprenticeship programs, Construction Math Test Prep classes and community referrals at the Plumbers & Steamfitters UA 342 Training Center to learn more about the craft. Participants tested out their skills through hands-on activities and got a chance to speak directly with tradespeople about the craft.

In addition, over a dozen policy makers and local elected officials visited the open house and got to see the value of union apprenticeships and the quality of union training.

Thank you to the UA 342 team for hosting this event with us!

If you are an elected official or agency representative who wants to learn more about the possibility of union labor, email [Jordan Ackerman](mailto:Jordan.Ackerman@ctwi-btca.org). If you are a trades rep who wants to share your program with job seekers and representatives by hosting our next event, contact [Juan Calderon](mailto:Juan.Calderon@ctwi-btca.org).



Recruiting Now!

Trade & Program Openings

Find apprenticeship openings and application instructions at ctwi-btca.org.

- Plumbers & Steamfitters UA 342 - May 1-5
- Electrical Workers IBEW 595 - May 19
- Heat & Frost Insulators 16 - July 10

- Operating Engineers 3 - Through the end of June

The following MC3 programs are also recruiting now for upcoming cohorts. Find out how to enroll [here](#).

- Cypress Mandela MC3 Pre-Apprenticeship Program - May 8
- RichmondBUILD MC3 Pre-Apprenticeship Program - May 15
- OUSD/Cypress Mandela/SLUSD Summer Trades Program for High School Students - June 5 for OUSD Seniors, June 12 for all others
(Message [Juan Calderon](#) to participate as a guest speaker)
- Rising Sun MC3 Pre-Apprenticeship Program - June 13
- FutureBUILD MC3 Pre-Apprenticeship Program - July 24

Things to Put on Your Calendar

Events



CTWI's Online Construction Trade Speakers Series | May 2 & 4 from 6-7 PM Online

Join us for the final 2 trade speakers in our online series, Sheet Metal Workers 104 and IBEW Electrical Workers 595. [Sign up here](#) to join. If you've missed any of the previous talks from OE 3, Plumbers UA 159 or Sprinkler Fitters UA 483, you can catch the recordings on [CTWI's YouTube Channel](#).

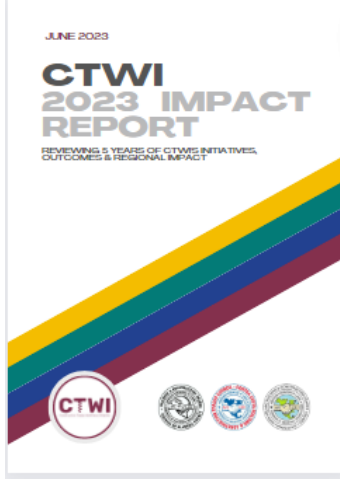
Sprinkler Fitters UA 483 Interview Prep Workshop

May 23 from 5-7 PM in Hayward, CA

CTWI and Sprinkler Fitters UA 483 are co-hosting an interview prep workshop at the Sprinkler Fitters Apprenticeship Training Center in Hayward. Participants will get interview tips for the trades and interview practice (with feedback) with Sprinkler Fitter apprenticeship coordinators.

This workshop is for anyone who has applied to the Sprinkler Fitters in 2023 or who plans to apply in the future. To join, [register here](#) by May 18th.





Mid-June 2023

Five years ago, CTWI was founded with the intention of building stronger pathways into union construction careers for underrepresented groups. This summer, we'll be releasing an impact report covering our initiatives, outcomes and regional impact. This will be available to all on our website. If you'd like a FREE printed copy, please [request it here](#) by **May 17th**.

We'd also like to hear from you about how CTWI has impacted you and your work. Take our [8 question survey here](#) by **May 12th** to share your thoughts!

Find Us At



- State Building Trades Sacramento Legislative Conference - May 8-9
- North Bay Apprenticeship Coordinators Association (NBACA) Napa-Solano Career Fair - May 16
- State Building Trades Union Women: Stronger Together Conference - June 3-4
- California Climate & Energy Collaborative (CCEC Forum) - June 13-14

As always, we'd love to hear from you. Feel free to contact me at beli@ctwi-btca.org.

In Solidarity,
Beli

We're Hiring! - CTWI is hiring a [Program Manager](#) and a [Program/Outreach Coordinator](#). Can you help us spread the word?

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