

Greetings Beli!

This week, November 14-20, is [National Apprenticeship Week](#).

Registered Apprenticeship is an earn while you learn approach to job training. It provides a critical pathway to family-sustaining careers for the historically underserved and marginalized.

At CTWI, we work to make the road into union construction registered apprenticeship easier for Bay Area job seekers.

In the past 2 years, CTWI has developed new, high-quality Multi-Craft Core Curriculum (MC3) programs through partnerships with school districts, county jails and juvenile detention centers in San Leandro, Livermore and Vallejo. For our community, this means expanded entry points to union apprenticeships.

In the past few months, CTWI's policy work has strengthened workforce development language in project labor agreements (PLAs) in 3 jurisdictions. Now, these PLAs have language that promotes the hiring of students from MC3 pre-apprenticeship programs into union construction careers on local projects. For service providers and students, this means job placement.

This week, we'd love to hear what apprenticeship has done for you. [Follow CTWI on LinkedIn](#) to share your story with us .

Upcoming Pre-Apprenticeship & Apprenticeship Openings

- Pre-Apprenticeship programs are starting cohorts as soon as November 28th. Find out more [here](#).
- Electrical IBEW 180 is opening apprenticeship applications in December. SMART 104, OE 3 and IBEW 332 are also accepting applications on an ongoing basis. Find details on how to apply [here](#).

Student Spotlight

Francisco Diaz, New Sheet Metal

Workers 104 Apprentice



Francisco Diaz says that his daughter was his "#1 motivator" for entering the trades. He wanted to provide her with a better future while working a job that "actually had meaning". Joining a trade gave him a way to do both so he signed up for CTWI's Construction Trades Test Prep class at San Mateo Adult School. In May 2022, after a lot of hard work and patience, Francisco joined Sheet Metal Workers 104 as an apprentice. He

credits the Construction Test Prep class with helping him tune up his math and test taking skills. Now he is enjoying busy days on the job site.

For other job seekers, Francisco says, "my best advice is don't give up. Keep trying if this is something you really want to do because you can make it happen. It just takes time."

Things to Put on Your Calendar



Alameda Building Trades Council 48th Annual Holiday Luncheon

Friday, December 2, 2022 from 11:30 AM - 1:30 PM

Please mark your calendar and plan to be with us for this time-honored tradition.

Sign up [here](#) to become an Early Event Sponsor now. Your commitment allows CTWI to continue building strong pipelines for our community members into the Trades. To learn what we do, click [here](#).

Sheet Metal Workers Youth Workshop

Friday, December 9, 2022 from 9 AM - 1 PM

Sheet Metal Workers Local 104 is hosting a youth workshop for Livermore YouthBUILD and San Leandro's Lincoln High School at their training center. Students will learn from experts and work with the tools of the trade at a state-of-the-art training center. If you're interested in

SHEET METAL WORKERS APPRENTICESHIP YOUTH WORKSHOP

SMART
Local Union No. 104

Get hands-on practice | Meet sheet metal workers | Tour the training center

FRIDAY,
DECEMBER 9 2022
9:00 AM TO 1:00 PM

SHEET METAL
WORKERS LOCAL
104, JATC TRAINING
CENTER
1401 GREENVILLE RD,
LIVERMORE, CA 94550

- For ages 16-24
- Pre-registration required

HOW TO REGISTER:
CONTACT YOUR
INSTRUCTOR OR JOB
PLACEMENT SPECIALIST



More about Sheet Metal

Sheet Metal Workers cut, roll, bend and shape pieces of metal into ductwork, metal roofs, and decorative and architectural sheet metal for residential and commercial buildings. Sheet metal work includes welding, industrial, service and maintenance of HVAC systems and balancing and testing those systems. Learn more at smw104training.org or ctwi-btca.org

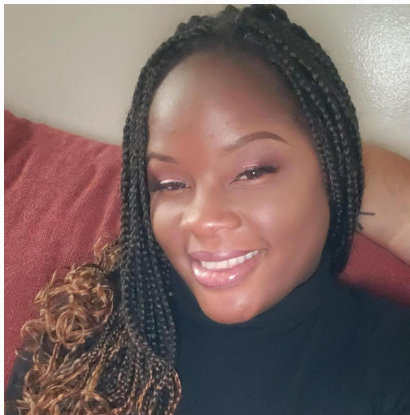
HOSTED BY SHEET METAL WORKERS LOCAL 104 & BAY AREA TRAINING
FUND & CONSTRUCTION TRADES WORKFORCE INITIATIVE



seeing students in action, [contact us](#). Space is limited.

CTWI regularly coordinates pre-apprenticeship workshops in partnership with local construction unions. [See photos](#) of our last event at Alameda County Electrical JATC. [Contact us](#) if your JATC is interested in hosting our next event.

Meet CTWI's Newest Board Members!



We are excited to welcome Meg-Anne Pryor and Jill Perry to the CTWI board. Meg-Anne and Jill bring the expertise, trade knowledge and vision essential to CTWI's work to strengthen pathways into the trades for local community members. Meet the CTWI board and staff [here](#).

As always, we'd love to hear from you. Feel free to contact me at Beli@ctwi-btca.org

In solidarity,

Beli Acharya,
Executive Director



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