

Happy National Apprenticeship Week



Photo Credit: Cypress Mandela Training Center

Dear Friends,

In honor of National Apprenticeship Week, we wanted to take this time to celebrate the successes and highlight the value of Union Construction Registered Apprenticeship Programs that are rebuilding our economy, advancing racial and gender equity, and supporting underserved communities.

Construction shapes the built environment around us and ensures that people live and work safely. As our communities grow and evolve, highly trained, productive, and safe skilled construction professionals will be in demand.

Union construction careers provide quality training through their nationally recognized apprenticeship programs and economic security for workers - and their families - through higher wages and benefits.

THESE ARE CAREERS, NOT JOBS.

\$100,000
Per Year

Average starting wage for a fully proficient worker who has completed a union apprenticeship in the Bay Area

65,000
Apprentices

Approximate number of apprentices in 14 building trades crafts across California

\$26
Per Hour

Average starting wage for an apprentice in the Bay Area

***Read more to learn about how
YOUR CONTINUED SUPPORT
expands pathways into Union Construction
Apprenticeship Programs***

UPCOMING APPRENTICESHIP APPLICATION OPENINGS

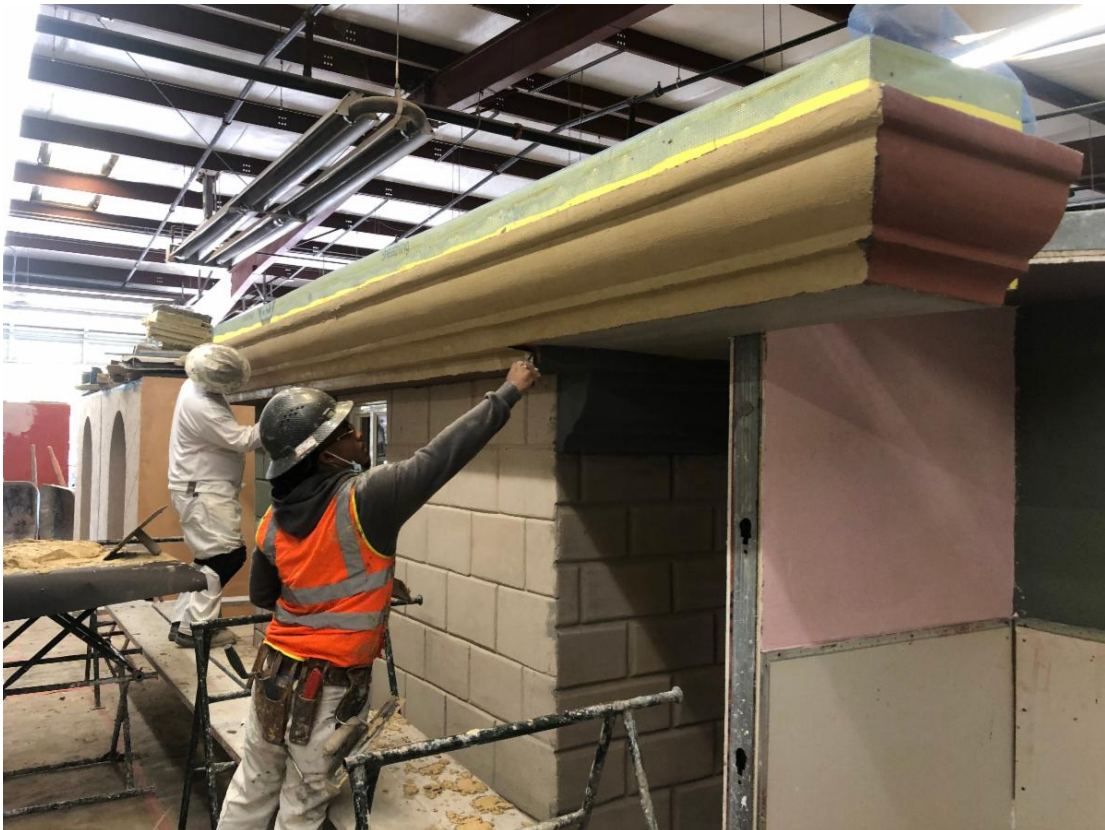


Photo Credit: Plasterers Training Center

As the nonprofit partner of the Alameda, Contra Costa, and Napa-

Solano Building Trades, we work closely with our unions to research and compile up-to-date information on apprenticeship application openings. In the next several months, many trades will be accepting applications. **DO NOT MISS THIS OPPORTUNITY!** To get a full list of openings, please visit our [website](#). Do you need support preparing for these entrance exams, attend our [Test Prep Classes](#) Today!

TRAINING COMMUNITY MEMBERS FOR UNION CONSTRUCTION CAREERS



Photo Credit: RichmondBUILD

As the Regional Leader of our MC3 pre-apprenticeship programs in the East Bay, CTWI works with training partners and community-based organizations to outreach, recruit, train and place women, the formerly incarcerated population and youth into family-sustaining union construction careers. Through funding from the California Workforce Board our region has **placed 112 community members into a wide range of union apprenticeship programs including the Carpenters, Laborers, Electricians, and Finishing Crafts** within the past 12 months. To Join Our MC3 Pre-Apprenticeship Training Programs, click [here](#).

APPRENTICE IN ACTION

Xavier is a sprinkler fitter apprentice



*Photo Credit: Sprinkler Fitters
Local 483*

and graduate of Cypress Mandela's pre-apprenticeship as well as Oakland Adult School's Construction Math Test Preparation Program. Prior to being a union apprentice, Xavier worked at a local grocery store earning minimum wage. He knew he enjoyed working with his hands and wanted to apply that skill on large-scale construction projects. After Cypress Mandela introduced him to many different construction trades, Xavier decided to become a sprinkler fitter. Two years into his apprenticeship, Xavier earns about \$65 an hour including benefits, and is already planning on buying his own house in Oakland. Xavier advises people interested in construction to come prepared to work hard, be a team player and be ready to learn something new on a daily basis.

OAKLAND UNIFIED SCHOOL DISTRICT UNION CONSTRUCTION CAREER TRADES FAIR



Photo Credit: CTWI

CTWI is committed to building the next generation of union

construction labor. Earlier this month, we partnered with OUSD, the Bay Area Apprenticeship Coordinators Association (BAACA), Cypress Mandela Pre-Apprenticeship Training Center, and Tradeswomen Inc. to host a hands-on fair to showcase the great career opportunities in the union construction trades.



Photo Credit: CTWI

Over 100 high school and middle school students from Skyline, Castlemont, Madison Park Montera, CCPA, and Dewey attended the event, where they engaged with a wide range of union leaders, contractors, and public agencies on how to work with their hands and pursue careers in the trades.

**You Are Invited:
Alameda Building Trades Council's
47th Annual Holiday Luncheon
Benefiting CTWI**



Please join us in person on Friday, December 3rd at 11:30 am for our Annual Holiday Luncheon, LIVE & IN-PERSON, at the Oakland Coliseum's Treehouse Club. Your contribution directly supports the work we do.

To learn more, click [here](#).

CHECK OUT OUR NEW WEBSITE!

**CTWI
Website**

As always, we'd love to hear from you. Feel free to contact me at Beli@ctwi-btca.org.

In solidarity,

Beli Acharya

A handwritten signature in purple ink that reads "Beli Acharya".

Executive Director

Participate in Link 21's Webinars and Surveys

CTWI
Construction Trades Workforce Initiative



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