

Greetings!

CTWI Ratifies Its 1st Negotiated Contract Renewal



At CTWI, we don't just promote union careers, we also offer union careers. All workers at CTWI are represented by Teamsters Local 853.

This summer marked the first time that CTWI's union contract came up for renewal. Through collaboration and open dialogue between workers and management, we were able to secure a new, negotiated collective bargaining agreement.

CTWI's new contract gives employees raises and enrollment in the Teamsters pension plan.

Thank you to all parties involved for their diligence and teamwork in making this achievement possible.

Beli Acharya, Founder & Executive Director of CTWI, Announced as New Obama Foundation United States Leader

Recently, The Obama Foundation announced that Beli Acharya, Founder and Executive Director of Construction Trades



Workforce Initiative (CTWI) was selected to be among the first cohort of 100 emerging changemakers selected to participate in the Obama Foundation's Leaders USA program.

The Obama Leaders program is a sixmonth program that supports and connects emerging leaders in the United States, Africa, Asia-Pacific, and Europe through a values-based leadership framework

inspired by the ideals and legacy of President and Mrs. Obama. Chosen from a highly competitive pool of applications, Beli was selected to join the program for her efforts in strengthening the labor movement through advocating for workforce development programs and labor policies and is ready to build her skills and expand her impact across public, private, and nonprofit sectors.

"We are thrilled that Beli will be a part of the inaugural Obama Leaders USA program, and know that she will bring tremendous value to CTWI, our communities and the labor movement through this work" states Andreas Cluver, Secretary-Treasurer of the Alameda Building & Construction Trades Council.

Welcome CTWI's Newest Team Members





The CTWI team recently added 2 new program managers, Brittany Walker (left) and Priscilla Hoang (right). Learn more about them here and introduce yourself to them the next time you cross paths.

Recruiting Now!

Find **apprenticeship** openings and application instructions at <u>ctwibtca.org</u>.

- Heat & Frost Insulators 16 Oct 10
- Plumbers & Steamfitters UA 467 Oct 11
- Electrical Workers IBEW 595 Nov 3

The following Pre-apprenticeship and Test Prep programs are also recruiting for upcoming cohorts. Learn how to enroll for MC3 programs here or Construction Math Test Prep Programs here.

- Construction Math Test Prep Class available at Vallejo Adult School, Benicia Adult School, Oakland and San Leandro Adult & Career Education (with support for Spanish speakers)
- Iron Workers Pre-Apprenticeship Training Course Orientation on Oct 2 for course starting Oct 16. Learn more here.
- Rising Sun Center For Opportunity Cohort starts Oct 10

Things to Put on Your Calendar

Events



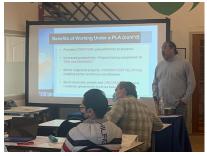
Emerald Cities Collaborative E-Contractor Series | Oct 12 & 26

Emerald Cities Collaborative's E-Contractor Academy is a FREE 7-week workshop series focused on building the capacity of small, disadvantaged, and local construction contractors.

In October, CTWI will be leading 2 workshops for this program.

- Oct 12 How to take advantage of Project Labor Agreement opportunities
- Oct 26 How to be a successful High-Road Contractor

To join, email <u>Jordan Ackerman.</u>



IBEW 595 Interview Prep Workshop

October 19, 5-7 PM

We'll be hosting an interview prep workshop for IBEW 595 interviews at the Teamsters Hall in Oakland (7750 Pardee Lane). Job seekers with

an upcoming IBEW interview or an interest in the trade are encouraged to join. Participants will get interview tips for the trades and interview practice. If you would like to attend, please reach out to Brittany Walker.





7th Annual Fighting on the Field for a Common Goal Soccer Tournament

November 4

Calling all contractors, developers, and employers! Join CTWI and our local and state partner organizations for our 7th Annual Fighting on the Field for a Common Goal Soccer Tournament. We are looking for contractors to build a team and compete in our Tournament on November 4, 2023. If you would like to register a team to compete or sponsor this event, please reach out to Megan Nazareno.

2023 Workforce Development Construction Conference | November 15

Are you ready to meet the infrastructure needs of the future? Learn about the State of the Construction Industry in the Bay Area. Hear from experts on upcoming demand, labor supply and our efforts to develop the next generation of a diverse and local workforce pipeline through labor policies and standards. To learn more email Juan Calderon.





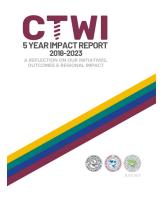
Inflation Reduction Act (IRA) Workshop

December 5

Join us as we unpack the IRA and the investments being made to drive climate sustainability while creating quality high road jobs in our communities. Hear how communities and contractors can take advantage of investments. To learn more email <u>Jordan</u>
Ackerman.

Read CTWI's 5 Year Impact Report

From our start in 2018, CTWI has strived to advance economic and social justice for working people – including women, the formerly



incarcerated, low-income communities, communities of color and our youth – through building and leading regional partnerships, programs and policies that create career pathways to family-sustaining union construction careers.

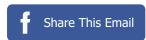
This July, we released our first impact report which celebrates CTWI's growth over the past 5 years and highlights stories of resilience and innovation.

Read the full report here.

As always, we'd love to hear from you. Feel free to contact me at beli@ctwi-btca.org.

In Solidarity, Beli











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