

Greetings!

Labor Day serves as a reminder of the profound legacy and ongoing relevance of the Labor movement, highlighting the collective strength and solidarity among workers. Labor is not just a cornerstone of our economy; it is a formidable force that shapes the very fabric of our democracy.

As we approach pivotal elections, the urgency of mobilizing voters cannot be overstated. Now, more than ever, we must ensure that every voice is heard and counted.



This Fall, CTWI is taking an active role in promoting civic engagement by hosting a series of "Get Out the Vote" workshops across all program partner organizations. Our workshops aim to educate aspiring apprentices on the important role unions play in shaping the future for working families and empower individuals to participate in the democratic process as we approach the 2024 Presidential Election.

We encourage everyone to not only [register to vote](#) but also to make a plan with family, friends and neighbors for how to participate.

CTWI Expands & Welcomes New Deputies

CTWI is National!

We're excited to share that CTWI has formed a valuable partnership with the Baltimore-DC Metro Area Building Trades Council and is now their

official nonprofit partner. This marks an important step in our journey as work work to strengthen the labor movement and enhance our presence and impact nationally. CTWI will operate dedicated hubs in both the San Francisco Bay Area and the Baltimore-DC Metro Area.



Welcome To our New Deputy Directors!

CTWI welcomes **Jamie Mather**, our new Deputy Director of Operations & Development. Jamie is responsible for development and organizational management. Jamie has previously worked as a teacher and union representative, high school vice-principal, and district-level school administrator overseeing alternative education programs and initiatives in the East Bay. He can be reached at jamie@ctwi-btca.org.

Megan Nazareno has also been promoted to Deputy Director, Partnerships & Programs! She will be overseeing CTWI programs and stakeholder relationships. Megan can be reached at megan@ctwi-btca.org. Jamie and Megan will be serving Co-Director roles.

Apprentice Spotlight



Reggie Easter IUEC 8 Elevator Constructors Apprentice, Construction Math Test Prep Graduate
Reggie Easter took the San Leandro Construction Math Test Prep class in 2021 to prepare for trade entrance exams. In 2022, he applied to 5 different trades, including IUEC 8 Elevator Constructors. After waiting for almost 2 years on the IUEC 8 waitlist, Reggie started his apprenticeship with the Elevator Constructors this year in June 2024.

Program Spotlights

NEW MC3 Pre-Apprenticeship & Test Prep Classes Have Begun!



MC3 Pre-Apprenticeship

- Castlemont High School in Oakland
- Laney Community College in Oakland
- Del Valle High School in Livermore

Test Prep

- [CTWI Test Prep at Laney College](#)

GET HELP WITH YOUR CHILD CARE COSTS

Parents in pre-apprenticeship or apprenticeship programs may qualify for \$5,000 or \$10,000 stipends to offset their child care expenses.

YOU MAY QUALIFY IF

- You are a parent or legal guardian
- You need financial help with child care costs
- You are a woman or a member of another underserved group
- You are an active pre-apprentice or apprentice in one of the following:

- | | |
|---------------------------|--------------------------|
| Pre-Apprenticeship | Apprenticeship |
| • Construction | • Electrical |
| • Information Technology | • Industrial Maintenance |
| • Manufacturing | • Plumbing |
| • Retail | • Welding |
| • Transportation | • Other |

APPLY TODAY

Contact your apprenticeship or program director to apply.

For assistance, contact Elizabeth Wendt at CTWI_elizab@ctwi-btca.org

Nearly \$400,000 in Childcare Stipends Awarded to Pre-Apprentices & Apprentices!

Over the past 12 months, nearly 70 working families have received \$5,000-\$10,000 in child care stipends as a part of the pilot program. CTWI is leading to increase the retention of women and underrepresented populations in the trades.

Policy Spotlight



Labor Standards and Unions Elevated on Decarbonization Work

Prepared by Movement Economics and Ponder Analytics for the HRTF facilitated by Rising Sun in partnership with Construction Trades Workforce Initiative, the Industry Analysis Papers make the case for high-road careers in the decarbonization industry and were produced for the High Road Training Partnerships. Click below to read more: [Industry and Workforce Overview](#) and [Economic Impacts](#)

Recruiting Now!

Apprenticeship & Program Openings

Find openings and application instructions at ctwi-btca.org.

Apprenticeship Openings

- Heat & Frost 16 - Oct 14
- Plumbers & Steamfitters UA 467 - Oct 16
- Bricklayers BAC 3 - Year-round
- Northern California Tile Setters BAC 3 - Year-round
- Sheet Metal Workers 104 - Year-round

Program Openings

- Rising Sun MC3 Program - Starts Oct 7
- Bricklayers BAC 3 Pre-Apprenticeship Program - Apply by Sept 20
- [Construction Math Test Prep Classes](#) - Open now in Oakland, Vallejo, Benicia and Richmond

CTWI Around Town

Upcoming CTWI Events



ATTENTION MC3 STUDENTS AND JOB SEEKERS
BRICKLAYERS APPRENTICESHIP OPEN HOUSE

2020 WILLIAMS STREET, SUITE A
SAN LEANDRO, CA 94577

TUESDAY,
SEPT 24, 2024

8:00AM
TO 1:00PM

Tour the classrooms and work spaces, learn about the Bricklayers BAC 3 trade and their apprenticeship program, and do exciting hands-on demonstrations. Lunch provided and registration is required to attend.

HOSTED BY FINISHING TRADES INSTITUTE (FTI) & CONSTRUCTION TRADES WORKFORCE INITIATIVE

CTWI

Bricklayers BAC 3 Apprenticeship Showcase September 24, 8 AM - 1 PM

Visit the Bricklayers BAC 3 apprenticeship training center to learn about the craft, network with trades people and try hands-on demonstrations. Space is limited.

To learn more or sign up, contact [Brittany](mailto:Brittany@ctwi-btca.org).



HIGH ROAD TO ZERO EMISSIONS
LABOR'S PERSPECTIVE AND ROLE IN DECARBONIZATION

Listening Session Objectives:

- Hear from CARB staff about potential zero-emission space and water heater standards.
- Hear from labor and industry experts about High Road strategies for developing and sustaining the skilled and diverse workforce necessary to achieve decarbonization goals.
- Ask questions, share feedback, and participate in a discussion with CARB staff, workforce experts, and other members of the public.

Tues, Oct 1, 2024, 11 am - 2 pm
11 am - 1 pm Presentation, Panel, Q&A
1 pm - 2 pm Training Facility Tours

UA Plumbers & Steamfitters Local 342
Apprenticeship Training Facility
2450 Whitman Road, Concord, CA 94018

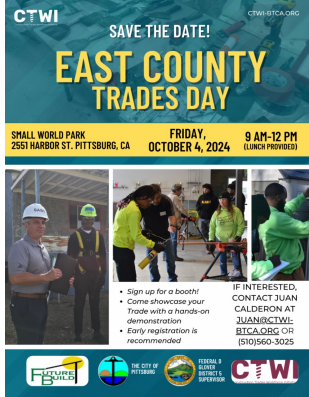
REGISTER HERE

CTWI

High Road to Zero Emission *Labor's Perspective and Role in Decarbonization* October 1, 11 AM - 2 PM

In Partnership with California Air Resources Board (CARB), hear from labor and industry experts on ways in which agencies can develop high road decarbonization programs, such as CARB's zero-emission space and water heater standards.

Contact [Jordan](mailto:Jordan@ctwi-btca.org) with questions.



East County Trades Day

October 4, 9 AM - 12 PM, Lunch Provided

This event is being hosted in partnership with FutureBUILT. Sign up for a booth and showcase your Trade with a hands-on demonstration. Early registration is recommended.

Contact [Juan](#) with question or to sign up.



San Leandro Trades Trek

For High School MC3 Programs | October 9

High schoolers from local MC3 pre-apprenticeship programs will visit the apprenticeship training centers for Alameda County Electrical Workers JATC (IBEW 595) and Sprinkler Fitters UA 483, learning more about the crafts and test out the trades through hands-on demonstrations. To learn more or sign up, contact [Brittany](#).



2nd Annual 2024 Bay Area Construction Workforce Conference

November 20, 9 AM - 2 PM

Learn about the Future of Construction and how to adapt to a changing workforce. Hear from experts on how to develop and implement equitable workforce strategies that address upcoming demand and create high-quality jobs in construction.

Register at 2024bayareacwc.eventbrite.com

Find Us at These Conferences

CTWI will be attending and presenting at a variety of local and national conferences this fall. If you or your team are at any of the following events, find us to say hello!

- **California Workforce Association Meeting of the Minds Conference**
Sept 3-5, 2024 in Monterey
- **2024 Women in Construction Conference**
Sept. 19, 2024 in Sacramento
- **Tradeswomen Build Nations Conference 2024**
Sept. 27-29, 2024 in New Orleans

As always, we'd love to hear from you. Feel free to contact me at beli@ctwi-btca.org.

In Solidarity,
Beli

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